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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Labour Department
(Exempted Category Cell)
N. S. Buildings, Block-A, 12th Floor
1, K. S. Roy Road, Kolkata-700 001

NOTIFICATION

No. Labr/20-EMP/EC/IM-01/2025 – Date: 27.01.2026 — In exercise of the powers conferred by section 14, read with clause (b) of section 3, and section 13, of “the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 (West Ben. Act XIV of 1999) and in compliance with the provision of “the West Bengal Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976 (West Ben. Act XXVII of 1976)”, “the West Bengal Commission for Backward Classes Act, 1993 (West Ben. Act I of 1993)” and Notification No. 1106-BCW/MR-33/2025 dated 03-06-2025, issued by the Backward Classes Welfare Department and in exercise of power conferred by Section 34 of “the Rights of Persons with Disabilities Act, 2016 (49 of 2016),” and in commensurate with article 15(6) of the Constitution of India and in pursuance of Memo. No. 325-PAR(AR)/3P-1/2019 dated 09-07-2019, issued by the Personnel and Administrative Reforms Department, Government of West Bengal, the Governor is pleased to prescribe and update the following Model 100-Point Roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Others Backward Classes (Category-A and Category-B), Persons with Disabilities, Ex-servicemen, the Exempted Categories and Economically Weaker Section (EWS), for the guidance of the appointing authorities:-

MODEL 100-Point Roster of Vacancies

1 st Vacancy	–	Scheduled Caste
2 nd Vacancy	–	Unreserved
3 rd Vacancy	–	EWS (E.C.)
4 th Vacancy	–	Scheduled Tribe.

5 th Vacancy	-	Unreserved (Ex-Servicemen in Group-D Post)
6 th Vacancy	-	OBC Category-A
7 th Vacancy	-	Scheduled Caste (E.C.)
8 th Vacancy	-	Unreserved
9 th Vacancy	-	OBC Category-B
10 th Vacancy	-	Unreserved (E.C.)
11 th Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-C Post)
12 th Vacancy	-	Unreserved (PwBD)
13 th Vacancy	-	OBC Category-A (E.C.)
14 th Vacancy	-	Unreserved
15 th Vacancy	-	Scheduled Caste
16 th Vacancy	-	Unreserved (E.C.)
17 th Vacancy	-	EWS (Ex-Serviceman in Group-D Post)
18 th Vacancy	-	Scheduled Caste
19 th Vacancy	-	OBC Category-B (E.C.)
20 th Vacancy	-	Unreserved (E.C.)
21 st Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-D Post)
22 nd Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
23 rd Vacancy	-	Unreserved
24 th Vacancy	-	Scheduled Tribe
25 th Vacancy	-	EWS
26 th Vacancy	-	OBC Category-A
27 th Vacancy	-	Unreserved (E.C.)
28 th Vacancy	-	Scheduled Caste (E.C.)
29 th Vacancy	-	OBC Category-B
30 th Vacancy	-	Unreserved
31 st Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
32 nd Vacancy	-	Scheduled Caste
33 rd Vacancy	-	Unreserved (Meritorious Sportsperson)
34 th Vacancy	-	EWS (E.C.)
35 th Vacancy	-	Unreserved
36 th Vacancy	-	Scheduled Caste
37 th Vacancy	-	Unreserved
38 th Vacancy	-	OBC Category-A
39 th Vacancy	-	Unreserved (E.C.)
40 th Vacancy	-	Scheduled Caste
41 st Vacancy	-	Unreserved
42 nd Vacancy	-	Unreserved (PwBD)
43 rd Vacancy	-	Scheduled Tribe (E.C.)
44 th Vacancy	-	EWS
45 th Vacancy	-	OBC Category-A (E.C.)
46 th Vacancy	-	Unreserved

47 th Vacancy	–	Scheduled Caste (E.C.)
48 th Vacancy	–	Unreserved
49 th Vacancy	–	OBC Category-B (Ex-Serviceman in Group-D Post)
50 th Vacancy	–	Unreserved (E.C.)
51 st Vacancy	–	Scheduled Caste
52 nd Vacancy	–	OBC Category-A
53 rd Vacancy	–	Unreserved (E.C.)
54 th Vacancy	–	Scheduled Tribe (Ex-Serviceman in Group-D Post)
55 th Vacancy	–	EWS
56 th Vacancy	–	Unreserved
57 th Vacancy	–	Scheduled Caste (E.C.)
58 th Vacancy	–	Unreserved (Ex-Serviceman in Group-C Post)
59 th Vacancy	–	OBC Category-B
60 th Vacancy	–	Unreserved (E.C.)
61 st Vacancy	–	Scheduled Caste
62 nd Vacancy	–	EWS
63 rd Vacancy	–	OBC Category-A (Ex-Serviceman in Group-D Post)
64 th Vacancy	–	Unreserved (E.C.)
65 th Vacancy	–	Scheduled Caste
66 th Vacancy	–	Unreserved (Meritorious Sportsman)
67 th Vacancy	–	Unreserved (E.C.)
68 th Vacancy	–	Scheduled Caste
69 th Vacancy	–	OBC Category-B (E.C.)
70 th Vacancy	–	Unreserved
71 st Vacancy	–	Scheduled Caste (Ex-Serviceman in Group-D Post)
72 nd Vacancy	–	Unreserved (PwBD)
73 rd Vacancy	–	Unreserved (E.C.)
74 th Vacancy	–	Scheduled Tribe
75 th Vacancy	–	EWS (Ex-Serviceman in Group-C Post)
76 th Vacancy	–	OBC Category-A (E.C.)
77 th Vacancy	–	Unreserved
78 th Vacancy	–	Scheduled Caste (E.C.)
79 th Vacancy	–	Unreserved
80 th Vacancy	–	Unreserved
81 st Vacancy	–	Unreserved (Ex-Serviceman in Group-C Post)
82 nd Vacancy	–	Scheduled Caste
83 rd Vacancy	–	Unreserved (Ex-Serviceman in Group-D Post)
84 th Vacancy	–	OBC Category-A
85 th Vacancy	–	EWS (E.C.)
86 th Vacancy	–	Scheduled Caste (E.C.)
87 th Vacancy	–	Unreserved (E.C.)
88 th Vacancy	–	Unreserved

89 th Vacancy –	OBC Category-B
90 th Vacancy –	Scheduled Caste (PwBD)
91 st Vacancy –	Unreserved
92 nd Vacancy –	Unreserved
93 rd Vacancy –	Scheduled Tribe (E.C.)
94 th Vacancy –	Unreserved (Ex-Serviceman in Group-D Post)
95 th Vacancy –	EWS
96 th Vacancy –	Unreserved
97 th Vacancy –	Scheduled Caste (E.C.)
98 th Vacancy –	Unreserved
99 th Vacancy –	OBC Category-A
100 th Vacancy –	Unreserved (E.C.)

*(E.C. means Exempted Categories, EWS means Economically Weaker Section,
PwBD means Persons with Benchmark Disabilities)*

2. The Governor is also pleased to direct that the reservation for Persons with Disabilities, as provided under sub-section (1) of section 34 of the 'Rights of Persons with Disabilities Act 2016' (49 of 2016) shall be implemented as follows:
 - (a) Four roster points reserved for the PwBDs in the Model 100 point Roster will be generic in nature and hence not earmarked disability category wise. Disability category wise allocation will be determined only at the stage of recruitment, based on actual appointments and maintenance of a disability category wise register in every Government establishment.
 - (b) Detailed Guidelines regarding implementation of reservation for Persons with Benchmark Disabilities for the services and posts under Government of West Bengal in the Model 100-Point Roster of Vacancies and maintenance of a disability category wise register in every Government establishment will be published by Department of Women & Child Development & Social Welfare in due course of time after issuance of this Notification.
3. The Governor is further pleased to direct that (a) vacancies in Group 'C' Post at 11th, 22nd, 58th, 75th and 81st points and (b) vacancies in Group- 'D' Posts at 5th, 17th, 21st, 31st, 49th, 54th, 63rd, 71st, 83rd and 94th points of the above 100-Point Roster in State Services and Posts, Group-C and Group-D including those filled up through the P.S.C., West Bengal shall be filled up by ex-servicemen subject to the provisions of Rule-4 of the 'Ex-Servicemen (Reservation of Vacancies in State Services and Posts, Group-C and Group-D) Rules, 1982' as published vide Finance Department Notification No. 6249-F dated 15-06-1982.
4. The Governor is further pleased to direct that the vacancies in Group 'B', 'C' and 'D' posts at 33rd and 66th points of the above 100-Point Roster shall be filled up from the meritorious sportspersons according to the provisions of this Department Notification No. 49-Emp/IM-25/98, dated 01-03-2011 read with Labr/209-Emp/1M-17/2014(Pt-1) dated 21-07-2016.
5. In terms of the Backward Classes Welfare Department's Notification No. 917-BCW/MR-33/2025 dated 08-05-2025 the Backward Classes for the purpose of the 'West Bengal Commission for Backward Classes Act, 1993' (West Ben. Act I of 1993) stand divided into two categories, viz. Category-A and Category-B wherein Category-A classes would mean 'More Backward' and Category-B classes would mean 'Backward' within the "Backward Classes."
6. By the Backward Classes Welfare Department's Notification No. 1106-BCW/MR-33/2025 dated 03-06-2025 the Governor is further pleased to reserve 10% and 7% of vacancies in services and posts for the Category-A and Category-B respectively of the Other Backward Classes under Government of West Bengal, the local and statutory authorities constituted under any State Act, Corporations in which not less than 51% of the paid up share capitals

- is held by the State Government, Universities, Colleges affiliated to the Universities, primary, secondary and higher secondary schools, other educational institutions which are owned or aided by the State Government and public sector, to be filled up by direct recruitment shall be reserved for backward classes of citizens.
7. All appointing authorities should obtain names from Exempted Category cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground viz. death-in-harness and premature retirement due to permanent incapacitation.
 8. The relevant Notifications issued by the competent authorities relaxing upper age limits for SC, ST, Other Backward Classes Category-A and Category-B, Persons with Disabilities, Ex-Servicemen and Exempted Category Candidates may be kept in view while taking steps for filling up vacancies meant for the respective categories.
 9. (a) As no curtailment of existing percentage of reservation for SC, ST and OBC Category-A and Category-B can be made the reserved points for SC(E.C.), ST(E.C.), OBC Category-A (E.C.) and OBC Category-B (E.C.) shall be filled up by the Exempted Category Candidates belong to SC, ST and OBC Category-A, Category-B only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B or any of such reserved point, the said vacancy shall be filled up by a Non-Exempted Category Candidate belonging to SC, ST or OBC Category-A, and Category-B, as the case may be.
(b) In case suitable unreserved exempted category candidates are not available the vacancies meant for unreserved Exempted Category candidates in the 'Model 100-Point Roster of vacancies' may be filled up by way of recruitment of candidates belonging to Unreserved non-Exempted Categories.
 10. Since existing percentage of reservation for Economically Weaker Sections (EWS) cannot be curtailed, in case of non-availability of a suitable Ex-Serviceman candidate belonging to EWS category for Roster Point Nos. 17 and 75, the said two vacancies shall be filled up by a non-Ex-Serviceman candidate belonging to EWS category. Similarly, in case of non-availability of a suitable Exempted Category candidate belonging to EWS category for Roster Point Nos. 3, 34 and 85, the said three vacancies shall be filled up by a non-Exempted Category candidate belonging to EWS category.
 11. This order issues in supersession of this Department's Notification No. Labr/110-Emp/EC/1M-01/2025 dated 13.06.2025.
 12. All appropriate authorities have been consulted on respective issues concerning them.

By order of the Governor,

Sd/-

NANDINI CHAKRAVORTY

Chief Secretary to the Government of West Bengal